

Heathmont College Student Dress Code

WHY WE HAVE A UNIFORM

The Heathmont College Student Dress Code outlines Heathmont College's requirements for student dress and appearance and provides information, dress code implementation and exemption processes. This dress code has been developed by Heathmont College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Foster a sense of community and belonging and encourage students to develop pride in their appearance
- Support Heathmont College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- Ensure Heathmont College students are easily recognisable in and out of school settings
- Reduce student competition or disadvantage based on clothing
- Enhance the profile and identity of the school and its students within the wider community

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families. Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

HOW WE WEAR THE UNIFORM

While at school, travelling to or from school or participating in school activities, Heathmont College students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- All school uniform items are available to be worn by all students. There are no gender specific restrictions on clothing items.
- All school uniform items can be worn at any time of year. Students are empowered to select weather appropriate items.
- Sports uniform, including sports footwear, must be worn for PE and sport classes. Sports uniform may also be worn anytime to enable self-transport to school and recreational recess activities.

ACCESSORIES

Students are strongly encouraged not to wear decorative jewellery to school. Stud earnings and sleepers, medical/SOS tags, watches, and cultural/religious items, are acceptable jewellery. Light cosmetics may be worn at school.

Footwear:

- Shoes must be black leather lace up or buckled shoes. No platform heels, no suede.
- Sports shoes must have non-marking soles.
- Socks must be black or white and must cover the ankle. No logos visible. Black tights are allowed.

Head and hair:

- We recommend that longer hair is tied back to help restrict the spread of headlice and for student safety (eg science, cooking, wood tech, PE etc).
- There is no exemption required for cultural or religious headwear, navy headscarfs are preferred.
- As we are a secondary school, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities.

HEATHMONT COLLEGE UNIFORM

College Uniform



Dress \$59.00





Short Sleeve Shirt \$35.00

V-Neck Jumper \$75.00



Soft Shell Jacket \$75.00



Skirt \$59.00



Navy Trousers \$42.00



Long Sleeve Shirt \$37.00

Sports Uniform



Sports Top \$39.00



Sports Shorts \$30.00



Rugby Top **\$75.00**



College Hat
(compulsory Terms1&4)
\$20.00

Additional Items



School Bag \$55.00

The full list of Heathmont College's compulsory school uniform items are available via the link here: https://www.heathmont.vic.edu.au/enrolment/uniform-2/ and can be purchased at the school uniform shop or directly from Klad Sport, 8 Macro Court, Rowville, 97630266.

Klad Sport at Rowville - operating hours: Monday-Thursday 8:30am-5:00pm, Friday 8:30am-4:30pm, Saturday 10:00am-1:00pm

Klad Sport at Heathmont College – operating hours: Tuesday 2:30pm-4:30pm, Thursday 12:00pm – 2:00pm

SECONDHAND UNIFORMS

The **Sustainable School Shop** encourages re-use and re-cycling through innovation and technology, enabling schools and families to look for a second-hand item first before buying new. Families can buy or sell textbooks, uniforms, school bags, calculators etc. through the Sustainable School shop and our school receives a small percentage for each sale. https://www.sustainableschoolshop.com.au/

There is a public community run facebook page that shares uniforms and books second-hand **Heathmont**College Second Hand Uniform and Books Buy, Sell, Swap, Free here:

https://www.facebook.com/groups/694429211000253

COLLEGE DRESS CODE MANAGEMENT

Heathmont College will ensure that this Student Dress Code is communicated to all families and students through our website and on display in the school foyer.

If a student breaches the Student Dress Code on a recurring basis, the student and parents will be notified in writing by the Mentor Group teacher. If non-compliance with the dress code is a continued occurrence, the House Leader will be informed and family consultation may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Heathmont College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our <u>Student Wellbeing and Engagement Policy</u>.

SUPPORT FOR FAMILIES EXPERIENCING FINANCIAL DIFFICULTY

Please contact the Wellbeing Leader to discuss support that we may be able to provide to families having trouble meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

EXEMPTIONS TO STUDENT DRESS CODE

There may be situations where this dress code affects students unequally. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if they can demonstrate specific health, cultural or other circumstance that prevents them from complying with the dress code.

When a request for an exemption is received, the Principal will consider the grounds for the exemption request, explain the exemption process and encourage the applicant to support their request with evidence. The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, written reasons will be provided to the applicant.

DRESS CODE REVIEW CYCLE

This Student Dress Code was last approved by School Council on 22/6/2021 and is scheduled for review annually in June.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Heathmont College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's <u>Parent Complaint Policy</u>.

FURTHER INFORMATION AND RESOURCES

- Heathmont College Parent Complaint Policy
- Heathmont College <u>Student Wellbeing and Engagement Policy</u>
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training Student Engagement policies and guidelines.

VICTORIAN DEPARTMENT OF EDUCATION BACKGROUND

School council is responsible for the development and review of the student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available here:

https://www2.education.vic.gov.au/pal/student-dress-code/policy

In Victoria, the student dress code must meet human rights and anti-discrimination requirements, include exemption processes and addresses health and safety considerations. School councils must consult with the school community in reviewing this student dress code. Guidance on consultation processes is available here:

 $\underline{https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-\underline{codes}$